

PRESS RELEASE

For Immediate Release

Expanding Partnership, BIRU and Hotel Royal Tulip Gunung Geulis Collaborate to Promote Employment Opportunities for Vocational High School Graduates in the Hospitality Industry

- *BIRU expands its partnership portfolio by collaborating with Royal Tulip Gunung Geulis Hotel to enhance hospitality human resource competencies*
- *Royal Tulip Gunung Geulis Hotel will serve as an industry practitioner, validating BIRU's training curriculum and modules*
- *This collaboration underscores Delta Dunia Group's commitment to Environmental, Social, and Governance (ESG), focusing on human resource empowerment*

Bogor, June 4, 2024 – PT BISA Ruang Nuswantara (BIRU), a subsidiary of **PT Delta Dunia Makmur Tbk (Delta Dunia Group, IDX: DOID)**, focused on education, vocational education, and circular economy, officially inaugurated a partnership for the **Human Resource Skills Development Training with Royal Tulip Gunung Geulis Hotel in Gunung Geulis, Bogor, West Java**. This partnership reinforces BIRU's commitment to expanding its contribution to the growth of the hospitality industry ecosystem, particularly the hotel sector, while supporting the government's agenda in enhancing human resource competencies.

The partnership encompasses training, mentoring, consulting, and competency development to improve the quality of vocational high school (SMK) students in the hospitality sector. The students will undergo a series of focused and practical competency training in areas such as front office, housekeeping, and food and beverage services. Furthermore, BIRU will arrange for students from affiliated SMKs to undertake internships at the Royal Tulip Gunung Geulis Hotel, offering them firsthand experience in a five-star hotel environment. The Royal Tulip Gunung Geulis Hotel will actively participate in reviewing and validating the educational and training modules developed by BIRU.

According to the 2024 National Labor Force Survey by Statistics Indonesia (BPS), vocational high school graduates have the highest open unemployment rate at 8.62 percent. The hospitality sector offers significant career opportunities for vocational graduates, with the hotel industry's projected workforce demand set to reach 8.6 million between 2024 and 2025. The Bisa Ruang Vokasi (BRV) platform integrates vocational education with industry through a 'link and match' concept, aligning with the government's sustainable development goals to enhance human resource competencies while bridging the gap between the educational curriculum and the workforce skills in demand.

Kristiyanto Widiyawan, President Director of BIRU, stated, "The collaboration with Royal Tulip Gunung Geulis Hotel broadens our partnership portfolio within the industry, focusing on developing training programs and enhancing vocational students' and graduates' competencies. As a renowned five-star hotel in Indonesia, the Royal Tulip Gunung Geulis Hotel serves as an ideal partner for BIRU to refine our training modules to meet the highest standards in hospitality, in line with BIRU's expansion plans. We are hopeful that this partnership will significantly contribute to the advancement of the national hospitality sector and fulfill the industry's demand for skilled, job-ready workers."

Yogi Iswandi, Human Resources Manager at Royal Tulip Gunung Geulis Hotel, expressed his support for this collaboration, "We appreciate the collaboration with BIRU as the synergy between industry and education is vital for addressing the evolving challenges within the industrial landscape.



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This collaboration grants us direct access to industry-ready-workforce that meets the high standards of the Royal Tulip Gunung Geulis Hotel. We believe this collaboration will open significant opportunities for students to develop practical skills and acquire a profound understanding of the hotel industry."

As a tangible manifestation of Delta Dunia Group's commitment to Environmental, Social, and Governance (ESG) principles, BIRU is expected to support the company's sustainable development agenda, particularly in enhancing globally competitive human resources through industry-based education and social entrepreneurship empowerment. Previously, BIRU established a similar partnership with Indah Palace Hotel in Solo, Central Java.

Since its inception in 2018, BRV has successfully supported the workforce needs in the energy and mining industries by training 2,113 students from 23 vocational high school across Indonesia. Since 2023, BIRU has expanded its focus to the tourism and hospitality sectors, aiming to reach 44,000 students, provide 2,500 scholarships, and enhance the competencies of 2,000 educators by 2027.

About PT Delta Dunia Makmur Tbk. (Delta Dunia Group)

Founded in 1990, PT Delta Dunia Makmur Tbk (Delta Dunia Group) is a leading holding company operating in Indonesia and Australia. Our main subsidiary, PT Bukit Makmur Utama (BUMA), is a leading mining services provider for some of the largest coal producers in Indonesia and Australia (BUMA Australia Pty Ltd).

In 2023, Delta Dunia Group expanded its portfolio with the addition of two new subsidiaries: PT Bukit Teknologi Digital (B-TECH), which offers comprehensive mining technology solutions that empower companies in the mining industries, and PT BISA Ruang Nuswantara (BIRU), a social entity dedicated to education, vocational education, and advancing the sustainable economy.

Listed on the Indonesia Stock Exchange (IDX Code: DOID), Delta Dunia Group is headquartered in Jakarta, Indonesia, and supported by over 16,000 employees across Indonesia and Australia.

About PT BISA Ruang Nuswantara (BIRU)

PT BISA Ruang Nuswantara (BIRU), established in 2023, is a subsidiary of PT Delta Dunia Makmur Tbk (Delta Dunia Group). As part of the Group's Environmental, Social, and Governance (ESG) commitment, BIRU is dedicated to improving environmental sustainability and community empowerment. BIRU is dedicated to fostering community empowerment and a sustainable future through vocational education, circular economy innovation, and community empowerment initiatives. BIRU aims to create value for all stakeholders by utilising its resources, expertise and partner network to address some of the most pressing social and environmental challenges facing Indonesia today. BIRU's flagship programmes, BISA Ruang Vokasi (BRV) and Karya BISA (KRB), are designed to increase the number of skilled and globally competitive human resources for various industries in Indonesia, while also driving sustainable community and environmental development.

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